

Which group do you prefer to work with: Preschool, Elementary, Middle School, High School, Vulnerable/Older Adults (circle/list all that apply) _____

On what date would you be available? _____

Disciplinary and Legal Background

- Y N** As a church worker with children, youth, and/or vulnerable/older adults, do you agree to observe all guidelines and policies regarding this ministry?
- Y N** Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge. If you have been convicted of such an offense, please attach a statement of explanation, including nature of offense, date, court where conviction was entered, and any other relevant information.
- Y N** Have you ever been charged with a sexual offense, offense relating to children, youth, or vulnerable/older adults or crime of violence? If you have been charged with such an offense, please attach a statement of explanation, including nature of offense charged, date, law enforcement agency making the charge, and any other relevant information.
- Y N** Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children, youth, or vulnerable/older adults? If so, provide a description of the circumstances and name and address of the entity receiving the report.
- Y N** Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other organization? If so please describe the circumstances and provide the name and address of the church, denomination or religious organization involved.
- Y N** Have you ever been disciplined or dismissed from employment or a volunteer position by any employer or any organization in which you volunteered, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct? If so please describe the circumstances and the name and address of the employer.
- Y N** Have you ever been the subject of a civil lawsuit involving sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children? If so please describe the circumstances and provide the name and address of the employer, educational institutions, church, or other organization where the lawsuit, investigation, or allegation arose or occurred.
- Y N** Have you ever been the subject of a complaint or disciplinary proceeding against a professional

license or other license held by you, including but not limited to a license to provide child care or similar services?

- Y N** Have you ever been the subject of any disciplinary action, transfer, or dismissal, or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children, youth, or vulnerable/older adults? If so please describe the circumstances and provide the name and address of the employer, church, or organization with which you and/or the children, youth, or vulnerable/older adults were associated at the time of the incident.
- Y N** Do you have any investigation, review, or disciplinary action pending by an employer, organization in which you volunteered, licensing authority, or professional association for sexual misconduct, violence, or misconduct involving children, youth, or vulnerable/older adult?
- Y N** Were you abused as a child? *You may refuse to answer this question, or you may discuss your answer in confidence with a pastor or church leader rather than answering on this form. A "yes" does not disqualify you from working with children or youth.*
- Y N** If you are volunteering to work with vulnerable/older adults, have you ever received treatment for any emotional or psychiatric problems? (Note: A great many caregivers have been made stronger in their caregiving ministry through the care they themselves received, including care from mental health professionals. We affirm the work of mental health professionals, who have helped many individuals to experience growth and healing. The Director of Pastoral Care and the Pastors request this information because they want to be as fully informed as possible about their Vulnerable Adult Caregivers).

Church Activity

List other churches you have attended over the past five years.

<i>Church Name</i>	<i>Telephone</i>	<i>Contact</i>	<i>Years Attended</i>

Name of church of which you are currently member: _____

If a regular visitor or member of this church, how long have you been attending Living Word United Methodist Church? _____

List previous work (*church and non-church*) involving children or youth.
Use a separate sheet of paper if needed.

<i>Church Name</i>	<i>Telephone</i>	<i>Contact</i>	<i>Type of Work</i>

List gifts, callings, training, education, or other factors that may have prepared you for work with children and youth. Use a separate sheet of paper if needed.

Employment History

Identify all employers for the last 10 years. Include part-time and temporary employers. Start with your most recent employer. Attach an additional sheet if necessary.

<i>Employer Name</i>	<i>Area Code & Phone Number</i>	<i>Title</i>	<i>Dates Employed</i>	<i>Reason for Leaving</i>

Please describe your activities during any gaps in employment in excess of three months. Do not include leave or time off due to illness or medical treatment.

References

<i>Name</i>	<i>Address & Telephone</i>	<i>Years Known/Relationship</i>
		(pastor/ministry staff)
		(friend/business)
		(friend/business)

Applicant's Statement

I hereby authorize all employers, organizations, churches, and other entities and persons identified in this form to release any information contained in their files or records concerning me.

In consideration of the receipt and evaluation of this application by LIVING WORD UNITED METHODIST CHURCH, I hereby release LIVING WORD UNITED METHODIST CHURCH and any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

I understand and agree that it is critical to the mission and ministry of LIVING WORD UNITED METHODIST CHURCH that all employees and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with LIVING WORD UNITED METHODIST CHURCH children, youth, and vulnerable/older adult ministry policies and procedures, including those concerning safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all in the discretion of the church.

My responses above are truthful and accurate. I understand and agree that if they are not truthful and accurate, LIVING WORD UNITED METHODIST CHURCH may determine that I am no longer qualified to be associated with its programs as a church worker, employee, or volunteer in any capacity.

Applicant's Signature _____ Date _____
Print Name _____
Witness _____ Date _____