

Living Word Leadership Board Minutes September 20, 2021

Attendees: Tim Polles (Chair), David Israel, Greg Finfrock, Nancy Cleve, Jen Faust, Greg Rush, Shannon Hauri, Stephanie Crist, Marty Rector, David Emshoff, Linda Poertner, and Janet Loftus (Recording Secretary). Kim McGee attended the meeting as a representative of the Creating a Culture of Renewal program.

Strategic Planning

Update: "Creating a Culture of Renewal"

- David found that in "Coffee with the Pastor" almost all are asking more questions about the future of the United Methodist Church and less about Living Word.
- Timeline...Track 1 Who are we leading?
 - Sermons first half of 2022 to teach what we believe as Christians.
 - General conference in September 2022.
 - Will have some form of Town Hall meetings to discuss what's going on and follow it with discussion.
 - Going into 2023...how we are united as a local church and whether that means unity, not conformity, on everything we talk on.
 - June 2023 there will need to be a form of ratification.
 - End of 2024 we will need to decide on how we participate on what the State decides.

Kim McGee – handout passed out to refer to for her talk

- Tracking metrics monthly...pulled back 2015, 2019 before COVID, and where we are now.
- Will report some accomplishments every quarter or maybe like financial metrics: make them available each month.
- May decide some of these elements aren't what we are going to track

Spiritual Formation

What is your dream for this church, the future of Living Word?

- Passed out book "Dream Like Jesus" Deepen Your Faith. Will order book for those who would like to read.

Round table discussion:

- Vibrant Youth Group
- People in the community aware of us and have positive thoughts
- Safe place for the community
- Lots of activities going on
- What we do and what we stand for well known in the community
- A place that continues to be missional.
- Attracting newer generation and also retaining who we have now
- See people involved
- Put together some type of social aspect for all members of the church. Highschool, college youth group 25-35, middle aged, etc. ...social events...pot luck dinners combined with Bible studies. If you get people together socializing the rest will fall into place.
- Church feels like family...everyone knows everyone
- Like to get young adults together and back up and running
- See what other churches are doing.

Teambuilding

Greg Rush – Getting to know one another on a personal level

- FROG stands for: Family, recreation, occupation, goals.

Review of Reports

- **Review and Approve August 2021 Minutes**
 - Stephanie Crist made a motion to approve the August 2021 minutes. Nancy Cleve seconded the motion. All were in favor.
- **Charge Conference Documents (10/30)**
 - Leadership Board
 - Three members rolled off: Stephanie Crist, Jen Faust (rolled off) but will continue, Nancy Cleve will also continue.
 - New members: Jen Faust, John Vargas and Paul Skornia
 - Nominations Team: Damien Flaherty and Melody Barger
 - Mission Team –
 - Miracle offering, divide the money, don't make commitment until offering is completed
 - Adding on three members to mission team: John Novatny, Pat Bonham, Gail VotEAU.
- Recommend we Create a task force –
 - One or two from Leadership Board, one or two for Mission Team and adhoc. Look at what we are doing and review how policy is written.

Policy Review: Good Shepherd Policy Update

- No policy changes only terminology changes updated.
- Need to add section on social website policies or add more explicit language to existing policies.
- Greg Rush made a motion to approve Good Shepherd Policy updates. David Emshoff seconded the motion. All were in favor of approving updates.
- Based on the document changes, the paperwork will be updated on Good Shepherd test, website, etc.

Pastoral Reports

- **Personnel Status –**
 - Still interviewing for Assistant Director – NextGen Ministries
 - Administrative Assistant – Janet Loftus (started 9/7/21)
 - Administrative Assistant – Angela Mueller (starts 9/27/21)
- **Volunteer –**
 - Slots open for this Saturday's Wildwood event, contact David if interested
- **Financial Report**
 - \$181,000 ahead...in good shape.
 - HVAC Installation timetable: TBD – haven't given Mark any ETA. Parts related.

Leadership Board Meeting Dates updated -

- December 20th meeting updated to December 13th
- No November 15th meeting. Instead we have a November 13th Retreat.

Respectfully submitted by Janet Loftus