

## **Living Word Leadership Board Minutes November 13, 2021**

*Attendees:* Tim Polles (Chair), David Israel, Greg Finfrock, Nancy Cleve, Jen Faust, Shannon Hauri, Stephanie Crist, Dave Emshoff, Linda Poertner, Kim McGee, Marty Rector, Paul Skornia, John Vargas, and Beth Balzraine (Recording Secretary).

### **Spiritual Formation – Pastor David**

*Discussion:*

- Ecclesiology – study of the church, who we are called to be as a church.

Four Scripture Verses were read to discuss how Finance, Facilities, and Family ties into each verse.

*Reflections of the passages:*

- The church should provide a loving environment so that you can speak up when you have suggestions, a safe environment.
- You love the person you like the least.
- Great Compassion: Having trust that God will provide in any circumstance. We need to be the hands and feet through which He provides.
- How are we using Finance, Facilities, and Family to further the Great Compassion. The point of the passage is that when you do something for people, you are doing something for God.
- Great Commission – God does not send His people where He is already working.
- Are we maximizing the 3 areas (Finance, Facilities, Family) to go forward and make new disciples?
- Before making a decision, is this the direction You are calling us to go? He is the one in control. He is leading us, but we also need to follow.
- Are we teaching to obey?
- Current popular church phrase is: “I’m not interested in your ability to attract but your ability to send.”
- We all have different gifts we bring to the table.
- Identify their gifts and how to use them.
- It is important that we lead people to Christ.
- Teach people that God is with them regardless of what they do.

*Mission Statement*

The Mission Statement of Living Word is:

We exist to live as a community who follows Jesus as we worship, learn, serve, and celebrate together.

### **Strategic Planning – Pastor David and Kim McGee**

*“Creating a Culture of Renewal” (CCR) by Rebecca Simon-Peter. She is a Methodist pastor. The study is Christian focused. (See attachment)*

- Introduction - This will help us understand where God is leading us.
- We are doing this process because of difficulty in communication. We have gone through a quantum culture shift in the United States. Kim will meet with others who were identified to be leaders in the church. Also, some staff members were also chosen to participate.
- Kim McGee is doing this study with David Israel to help David with this study.

## **DISC Activity – Nancy Cleve**

### *Introduction*

- You were chosen.
  - We each have unique gifts.
  - Our uniqueness makes us different. Different is not wrong.
  - No good or bad communication styles.
  - We can only influence someone else's behavior.
  - Our behavior impacts others' responses and reactions. (positively or negatively)
  - Leadership Board is made up of 17% Tiger, 39% Monkey, 17% Owls, 28% Panda.
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- Flow of Authority in the UMC
  - How did we get here?

### *Simplified Board Model*

- Our Structure
- Meeting Agenda Structure

### *Staff Structure*

- Review of Living Word Organizational Chart

### *2020-21 Staff Celebrations*

- David went through the staff roster and reviewed the Staff's celebrations.

## **Review of Reports**

### *Introduction to our Financial Reports*

- The finance video will walk you through the church financials.  
Page 11, Available Surplus Reconciliation, the numbers on the side – 10200, 10500, etc. – this is where the money sits.  
Three categories of funds: 1. Donor restricted fund – must be used for a specific purpose; 2. Board Designated funds – Leadership Board designates for a purpose; 3. Funds Available funds– for Day-to-day operations.
- We have a goal of never dropping below two months of cash on hand.
- Page 13 Shows the detail of the operating expenses of day-to-day.
- Page 14 Proposed 2022 budget which includes a 5.9% COLA.

### *Review and Approve October 2021 Minutes*

- Stephanie Crist made a motion to approve the October 2021 minutes. Jen Faust seconded the motion. All were in favor.

### *Task Forces/Sub-Committees*

Mission Team Board Representative – Jen Faust volunteered to be the Mission Team Board Representative.

Parsonage Inspection Committee – Greg Rush volunteered to be the Parsonage Inspection Committee Representative.

Good Shepherd Certification – If you received a notice that your Good Shepherd Certification is expiring, please renew prior to December 31, 2021. If you are new to the Board, please go to the website and click on Resources then Good Shepherd Certification.

*Policies* – Need to look at the list of policies to make sure they have all been reviewed.

*Board Covenant* – Leadership Board needs to sign the Board covenant.

Next Leadership Board Meeting Scheduled for December 20<sup>th</sup> has been moved to December 13<sup>th</sup>.

**Closing Prayer – David Israel**

*Respectfully submitted by Beth Balzaine*